

## MEDIUM-TERM FINANCIAL PLAN SAVING PROPOSAL TEMPLATE

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| DIRECTORATE: | Regeneration & Planning |
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| SERVICE AREA: | Community Regeneration |
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### 1. GENERAL INFORMATION

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| SAVING PROPOSAL: | £35,000 from Community Regeneration Central budget for Partnership Support & Community Engagement (normally allocated to 2511/P209) – to fund Workforce Planning costs. |
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| BUDGET AREA: | Community Regeneration |
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| TOTAL BUDGET FOR THIS AREA: | £53,721 | % OF TOTAL BUDGET IN SAVINGS PROPOSAL: | 65% |
|-----------------------------|---------|--|-----|

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| TOTAL SAVING: | £35,000 |
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| PLEASE PROVIDE A DESCRIPTION OF HOW THE SAVING WILL BE ACHIEVED:  |
| <p>Due to the reduction of Community Regeneration Co-ordinator posts and the phasing out of the Communities First Programme, a number of community partnerships have ceased across the borough. This budget helped support the partnerships with annual running costs including liability insurance for events, marketing, administration fees etc.</p> <p>This saving was offered up in 2018/19 as a short term measure; however, we are in a position to be able to sustain the current level of allocated budget going forward. £31k will be utilised to cover workforce planning arising from the restructure and the residual £4k will contribute to 20/21 MTFP.</p> |

### 2. PUBLIC IMPACT ANALYSIS

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| PLEASE DESCRIBE HOW THE PROPOSED SAVING COULD <b>IMPACT UPON THE PUBLIC:</b>  |
| CONSIDER THE 5 WAYS OF WORKING, IN PARTICULAR, <i>LONG-TERM</i> IMPLICATIONS FOR FUTURE GENERATIONS AND <i>PREVENTATIVE SERVICES</i> . RECOGNISING THAT SAVINGS MAY SECURE FUTURE PROVISION, OR MAY BE NEEDED TO SECURE PROVISION IN ANOTHER AREA.  |
| <p><b>Long-term guidance:</b> <i>Consider the importance of balancing short-term needs with the need to safeguard the ability to meet long-term needs.</i></p> <p>The reduction of budget has limited effect on the level of support given to the community and to community groups throughout the borough over the past few years. The reduced budget has required a</p> |

prioritisation of projects requested based on need and the ability to the allocation to lever in additional funding.

**Prevention guidance:** Consider whether the proposed saving is affecting a preventative area that reduces future burdens and supports well-being.

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| DOES THE PROPOSAL HAVE THE POTENTIAL TO IMPACT MORE GREATLY ON PEOPLE WITH PROTECTED CHARACTERISTICS? (PLEASE TICK)<br>(AGE, DISABILITY, GENDER REASSIGNMENT, MARRIAGE or CIVIL PARTNERSHIP, PREGNANCY AND MATERNITY, RACE, RELIGION or BELIEF, SEX, SEXUAL ORIENTATION)  | YES | NO |
|   |     | X  |
| <b>NB</b> * IF YES, PLEASE COMPLETE AN EQUALITY IMPACT ASSESSMENT (EIA) SCREENING. THIS WILL DETERMINE WHETHER A FULL EIA IS NEEDED. FOR FURTHER ADVICE AND GUIDANCE PLEASE SEE THE <a href="#">POLICY PORTAL</a> . SCREENING FORMS AND ANY EIAs WILL NEED TO BE APPENDED TO ALL DECISION REPORTS RELATED TO THE PROPOSED SAVING. |     |    |

PLEASE DETAIL ANY CONSULTATION THAT HAS BEEN UNDERTAKEN IN CONSIDERING THIS PROPOSAL. SUMMARISE ANY FEEDBACK RECEIVED.

CONSIDER THE 5 WAY OF WORKING, IN PARTICULAR, *INVOLVEMENT*.

**Involvement guidance:** Consider whether you have involved people who have an interest in the service area, including service users and potential service users.

No consultation has taken place; however, our level of service has not been impacted due to the reduction of budget over the past few years.

The proposal will be included in the public engagement on the proposed 2020/21 budget.

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| IS FURTHER CONSULTATION REQUIRED BEFORE THIS PROPOSAL CAN BE IMPLEMENTED? (PLEASE TICK) PLEASE SEEK GUIDANCE FROM CORPORATE POLICY, WHO CAN ADVISE ON THE GUNNING PRINCIPLES, IN PLANNING ANY CONSULTATION. | YES | NO |
|   | X   |    |

TAKING ACCOUNT OF THE ABOVE AND THE IMPACT RATING DEFINITIONS, PLEASE INDICATE THE PUBLIC IMPACT RATING APPLICABLE TO THIS SAVING PROPOSAL (PLEASE TICK):

|               |                 |                    |                       |                    |
|---------------|-----------------|--------------------|-----------------------|--------------------|
| NIL<br>IMPACT | MINOR<br>IMPACT | MODERATE<br>IMPACT | SIGNIFICANT<br>IMPACT | CRITICAL<br>IMPACT |
|               | X               |                    |                       |                    |

### 3. ORGANISATIONAL IMPACT ANALYSIS

PLEASE DESCRIBE HOW THE PROPOSED SAVING COULD **IMPACT UPON THE ORGANISATION AND FUTURE SERVICE PROVISION**:

|           |
|-----------|
| No impact |
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| PLEASE DESCRIBE HOW THE PROPOSED SAVING WILL <b>IMPACT UPON MEMBERS OF STAFF</b> : |
| No impact  |

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| NUMBER OF <b>FULL-TIME EQUIVALENT (FTE)</b> STAFF IN BUDGET AREA AFFECTED: | Nil |
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| NUMBER OF <b>POSTS</b> IN BUDGET AREA AFFECTED: | Nil |
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| NUMBER OF <b>POSTS</b> AFFECTED BY THE PROPOSED SAVING: | Nil |
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| PLEASE SPECIFY HOW THIS WILL BE MANAGED: | HOW MANY <b>POSTS</b> ? |
| POST(S) ALREADY VACANT:                  | 0                       |
| VOLUNTARY SEVERANCE:                     | 0                       |
| RETIREMENT:                              | 0                       |
| REDEPLOYMENT:                            | 0                       |
| REDUNDANCY:                              | 0                       |

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| PLEASE PROVIDE DETAILS OF WHEN THIS WILL BE IMPLEMENTED: | Already in place |
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| WILL THE PROPOSED SAVING HAVE AN IMPACT ON ANOTHER DIRECTORATE, SERVICE AREA OR TEAM WITHIN THE COUNCIL? (PLEASE TICK) | YES | NO |
|  |     | x  |
| WILL THE PROPOSED SAVING HAVE AN IMPACT ON ANOTHER PUBLIC SECTOR PARTNER, OR VOLUNTARY SECTOR PARTNER? (PLEASE TICK)   | YES | NO |
|  |     | x  |

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| IF YES, PLEASE CONSIDER THE 5 WAYS OF WORKING, IN PARTICULAR <i>INTEGRATION</i> . DESCRIBE BELOW:                        |
| <ul style="list-style-type: none"> <li>THE AREA(S) AFFECTED; AND</li> <li>HOW THE PROPOSED SAVING WILL IMPACT</li> </ul> |

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| <p><b>Integration guidance:</b> Consider how the proposal will impact on other service areas, or partners, and their ability to meet their objectives.</p> <p>No impact</p> |
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| <p>HAVE ANY OPTIONS BEEN CONSIDERED TO MITIGATE ORGANISATIONAL IMPACT?<br/>PLEASE PROVIDE DETAILS OF ANY MITIGATION.</p> <p>IN ADDITION, CONSIDER THE 5 WAY OF WORKING, IN PARTICULAR, <i>COLLABORATION</i>.</p> <p><b>Collaboration guidance:</b> <i>Acting in collaboration with any other service or partner to meet objectives.</i></p> <p>No impact</p> |
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| TAKING ACCOUNT OF THE ABOVE AND THE IMPACT RATING DEFINITIONS, PLEASE INDICATE THE ORGANISATIONAL IMPACT RATING APPLICABLE TO THIS SAVING PROPOSAL (PLEASE TICK): |                 |                    |                       |                    |
|---|-----------------|--------------------|-----------------------|--------------------|
| NIL<br>IMPACT   | MINOR<br>IMPACT | MODERATE<br>IMPACT | SIGNIFICANT<br>IMPACT | CRITICAL<br>IMPACT |
| x   |                 |                    |                       |                    |

### 3. LINKS TO POLICY AND CORPORATE OBJECTIVES

| DOES THE SAVINGS PROPOSAL LINK TO ANY OF THE FOLLOWING?<br>IF SO, PLEASE SPECIFY AND STATE WHAT THE IMPLICATION MAY BE. |                   |                          |
|---|-------------------|--------------------------|
| POLICY AREA   | WHAT IS THE LINK? | WHAT WILL BE THE IMPACT? |
| CORPORATE PLAN<br>and WELL-BEING<br>OBJECTIVES (please<br>state which<br>objectives)                                    | No                | No Impact                |
| STATUTORY DUTIES  | No                | No Impact                |
| WELSH<br>GOVERNMENT<br>GUIDANCE or<br>STRATEGY  | No                | No Impact                |

### 4. RISK(S) AND SENSITIVITIES

| HAVE ANY RISKS BEEN IDENTIFIED IN CONNECTION<br>WITH THIS SAVING PROPOSAL? (PLEASE TICK)  | YES | NO |
|---|-----|----|
|   |     | x  |
| <p>IF YES, PLEASE SPECIFY BELOW:</p> <p>PLEASE CONSIDER RISK TO SERVICE USERS, LOSS OF PREVENTATIVE SERVICE AND FUTURE IMPACTS, FINANCIAL RISK, RISK TO STATUTORY PERFORMANCE etc.</p> <p>No risks identified</p> |     |    |

PLEASE SPECIFY BELOW HOW THESE RISKS/SENSITIVITIES WILL BE MITIGATED?

**NOT ALL RISKS CAN BE MITIGATED. SOME MAY NEED TO BE TOLERATED IN THE CONTEXT OF BUDGET PRESSURES.**

No risks identified

## 5. OTHER RELEVANT INFORMATION

PLEASE USE THIS SECTION TO PROVIDE ANY OTHER RELEVANT INFORMATION WHICH YOU FEEL HAS NOT BEEN CAPTURED.

None



**HEAD OF SERVICE:**

**DATE OF COMPLETION: 09 September 2019**